

Malcolm Wu

Startup Ecosystem Builder & Community Lead



CONTACT

EMAIL
wu.malcolm@gmail.com

PHONE
+6012 908 3884

LINKEDIN
linkedin.com/in/wumalcolm

LOCATION
Sarawak, Malaysia
Relocating to Banja Luka,
Bosnia & Herzegovina

PORTFOLIO
malcolmwu.com

CORE COMPETENCIES

- Ecosystem Development from Zero
- Cross-Border Ecosystem Connectivity
- Community Building & Activation
- Startup Weekend Facilitation
- Cross-Sector Partnership Building
- Annual Program Design & Architecture
- Founder & SME Support Programs
- Team Leadership & Talent Development

LANGUAGE PROFICIENCY

English C2 / Native	● ● ● ● ●
Malay C2	● ● ● ● ●
Mandarin C1	● ● ● ● ●
Cantonese B1	● ● ● ● ●
Hakka B1	● ● ● ● ●
Serbian A1, learning	● ● ● ● ●
Croatian A1, learning	● ● ● ● ●
Bosnian A1, learning	● ● ● ● ●

PROFESSIONAL PROFILE

Malcolm Wu is an ecosystem builder with 10 years of experience growing startup communities from zero in an emerging market context. He introduced Techstars Startup Weekend to Sarawak and has facilitated over 25 events across 8 cities, was appointed Google Business Group Chapter Lead by Google APAC, and launched Startup Grind Sarawak as its founding Chapter Director.

Through these roles and his work at iCube Innovation, he developed active relationships with ecosystem builders, investors, and community leaders across ASEAN and APAC, including representation at Techsauce Global Summit, Echelon Asia Summit, and GBG Global Summit. He is a Techstars Global Certified Facilitator and brings a track record of connecting people, building trust, and growing communities that sustain themselves. He is relocating to Banja Luka and is open to ecosystem building roles across Eastern Europe.

PROFESSIONAL EXPERIENCE

Strategic Manager

2015 - Present

iCube Innovation | Kuching, Sarawak, Malaysia

Government-contracted operator of two Digital Innovation Hubs in Sarawak: Sarikei Innovation Center (2017) and Betong Digital Innovation Hub (2022), under Malcolm's program direction.

2022 – Present | Senior Leadership & Hub Scale

- Joined iCube's senior leadership in 2023, shifting from program execution to strategic planning and hub oversight, working closely with the CEO and directors on proposals that shape iCube's direction.
- Launched Betong Digital Innovation Hub (2022): designed programs through community research, built the first multi-stakeholder partnerships in the town, and submitted annual proposals to the Sarawak State Government.
- Developed a capable team that now independently manages all programs, trainers, facilitators, and speaker engagements across both hubs.

2017 – 2022 | Program Design, Sarikei Innovation Center

- Designed Sarawak's first government-contracted 12-month innovation program calendar from scratch, submitted annually as a formal government proposal covering entrepreneurship, digital economy, and SME capacity building.
- Pivoted the entire program calendar to virtual delivery during COVID-19 with no interruption, developing fireside chat facilitation as a new team capability and completing the Malaysian Government Train-The-Trainer (TTT) certification.
- Designed original programs end-to-end: Sarikei Tech Incubator, SarikeiGO! (2022), and Empowerment From Within, representing the team's transition from standardised facilitation to full program authorship.

2015 – 2016 | Ecosystem Foundation

- Introduced Techstars Startup Weekend to Sarawak and was appointed GBG Chapter Lead by Google APAC, connecting local entrepreneurs to mentorship, digital skills programs, and regional networks for the first time.
- Founded Free Coworking Day (2017): individually onboarded 90+ coworking spaces across 120 Asia-Pacific locations, placing Sarawak on a regional map it had never appeared on before.

PREVIOUS PROFESSIONAL EXPERIENCE

Sales Executive

2008 - 2010

Marriott International (via GSI Travel – General Sales Agent) | Malaysia

- Managed corporate accounts and travel management companies across Malaysia for Marriott International's global portfolio, covering account coordination, hotel introductions, and corporate rate negotiations.
- Participated in Global Sales Meetings in Seoul (2009) and Bangkok (2010), building commercial and relationship management foundations carried throughout all subsequent work.

EDUCATION

Bachelor of Hospitality & Tourism Management (Hons)

Taylor's College, Malaysia

Graduated: 2007

Foundations in service, people management, and operations, applied directly to program delivery and community engagement.

CERTIFICATIONS

- Global Certified Techstars Startup Weekend Facilitator (2016), voluntary basis
- Malaysian Government Certified Trainer, Train-The-Trainer (TTT) program: digital skills delivery

RECOMMENDATIONS

Available at:

malcolmwu.com

PORTFOLIO

Full portfolio and program detail at:

malcolmwu.com

COMMUNITY & PASSION PROJECTS

Passion-led, sustained alongside professional work.

- **Elevation Fitness: Founding Member & Spartan Brand Ambassador** 2021 - Present
Co-founded Kuching's OCR training community from scratch. Official Spartan Brand Ambassador Malaysia 2023-2025. Race Director, Sabal OCR (2025): Sarawak's first government-officiated obstacle course race, 5km course, 15 obstacles, approximately 120 participants, officiated by the Premier of Sarawak.
- **Capoeira Instructor & Cultural Program Producer** 2012 - Present
East Malaysia's only active Capoeira instructor for over 12 years. Ran free weekly classes for underprivileged youth at Salvation Army Boys Home from 2015 to 2019. Founded Gathering of Tribes Borneo, an annual international festival drawing practitioners from 20+ countries, supported by the Ministry of Tourism Sarawak (2023) and BESarawak (2022).